



Freedom
happens
now.

Labor Trafficking in Agriculture

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**NATIONAL
HUMAN
TRAFFICKING
HOTLINE**

1-888-373-7888

Overview

- Human Trafficking Basics
- Polaris and the National Human Trafficking Hotline
- Hotline Data on Trafficking in Agriculture
- Trafficking Assessment and Tips for Identifying Victims
- COVID-19 Trends and Case Studies
- Q&A

The Trafficking Victims Protection Act of 2000 and its subsequent re-authorizations define human trafficking as:

- a) Sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age; or
- b) The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery. (22 U.S.C. § 7102(9)).

A-M-P Model

Action*	Means**	Purpose
<ul style="list-style-type: none">• Recruits• Harbors• Transports• Provides• Obtains (or so attempts)	<ul style="list-style-type: none">• Force (Physical assault, sexual assault, confinement)• Fraud (False promises about work/living conditions, withholding wages)• Coercion (Threats of harm or deportation, debt bondage, psychological manipulation, confiscation of documents)	<ul style="list-style-type: none">• Commercial sex act(s)• Forced labor or services

**Additional actions that constitute sex trafficking, but not labor trafficking, include patronizes, solicits, and knowingly advertises.*

***Neither force, nor fraud, nor coercion are required to be shown for minors under the age of 18 induced into commercial sex acts.*

Myths and Misconceptions

Traffickers are strangers, usually unknown to the victim.

Trafficking requires state or international border crossing.

Trafficking victims will leave the situation when offered help.

If a victim consented prior to abuse or was paid, it can still be trafficking.

Global Scope of Trafficking



\$150 Billion Industry



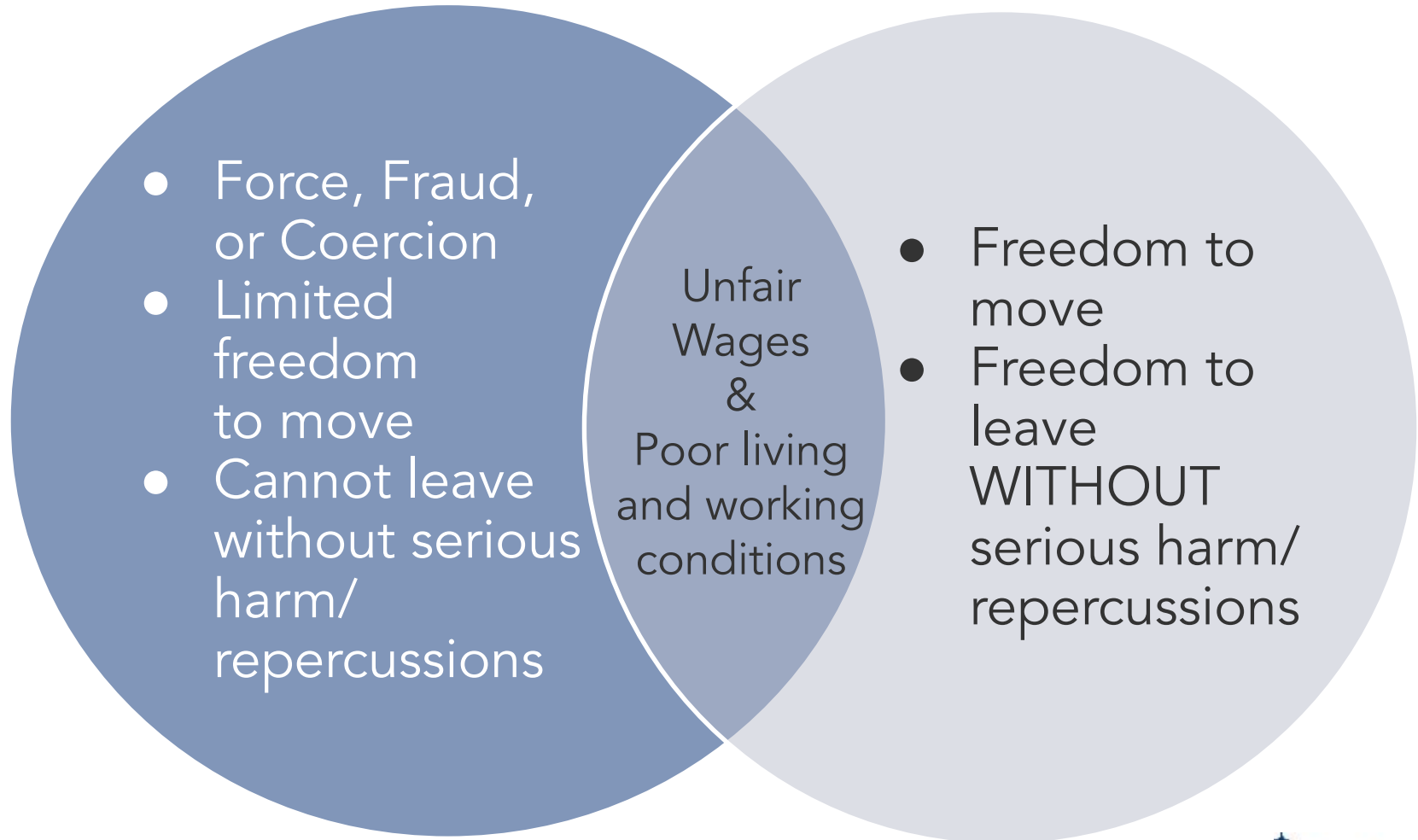
25 Million People

- 16 Million in private sector forced labor
- 4.8 Million in sexual exploitation

*ILO estimates. No estimate exists for the USA or individual states



Labor Trafficking vs Labor Exploitation



Polaris

Polaris is a national anti-trafficking organization based in Washington DC and founded in 2002.

- National Human Trafficking Hotline
- Learning, Innovations & Data Systems
- Survivor Engagement
- Government Policy & Strategic Advocacy
- Strategic Initiatives:
 - Labor Trafficking
 - Sex Trafficking
 - Financial Systems

Hotline Functions



CONFIDENTIAL CRISIS & TIP LINE



REFERRAL & RESPONSE NETWORK



RESOURCE FOR HOTLINE DATA & TRENDS



Shifting Messaging on Human Trafficking and the Hotline

- Know the Signs vs Understand the Story
- “See something. Say something” vs awareness and action based on context and proximity
- Language and imagery: based on rescue and sensationalism vs based on empowering survivors and prompting self recognition.
- Renewed focus on professionals that come into regular contact with vulnerable populations

The Typology: 25 Types



Escort Services
Illicit Massage, Health, & Beauty
Outdoor Solicitation
Residential
Domestic Work
Bars, Strip Clubs, & Cantinas
Pornography
Traveling Sales Crews
Restaurants & Food Service
Peddling & Begging
Agriculture & Animal Husbandry
Personal Sexual Servitude
Health & Beauty Services
Construction
Hotels & Hospitality
Landscaping
Illicit Activities
Arts & Entertainment
Commercial Cleaning Services
Factories & Manufacturing
Remote Interactive Sexual Acts
Carnivals
Forestry & Logging
Health Care
Recreational Facilities



Victims in Labor Trafficking

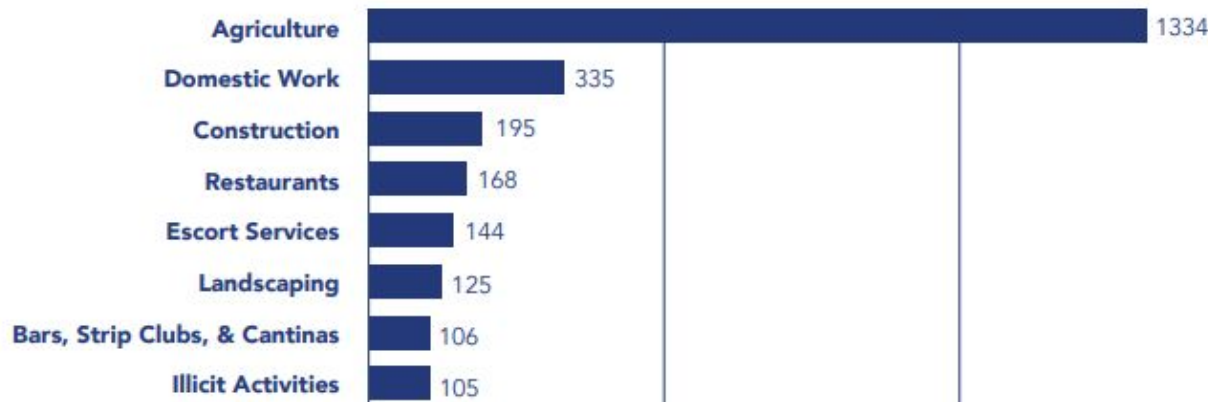
Total trafficking cases since 2007



Total victims of trafficking (2015-2018)



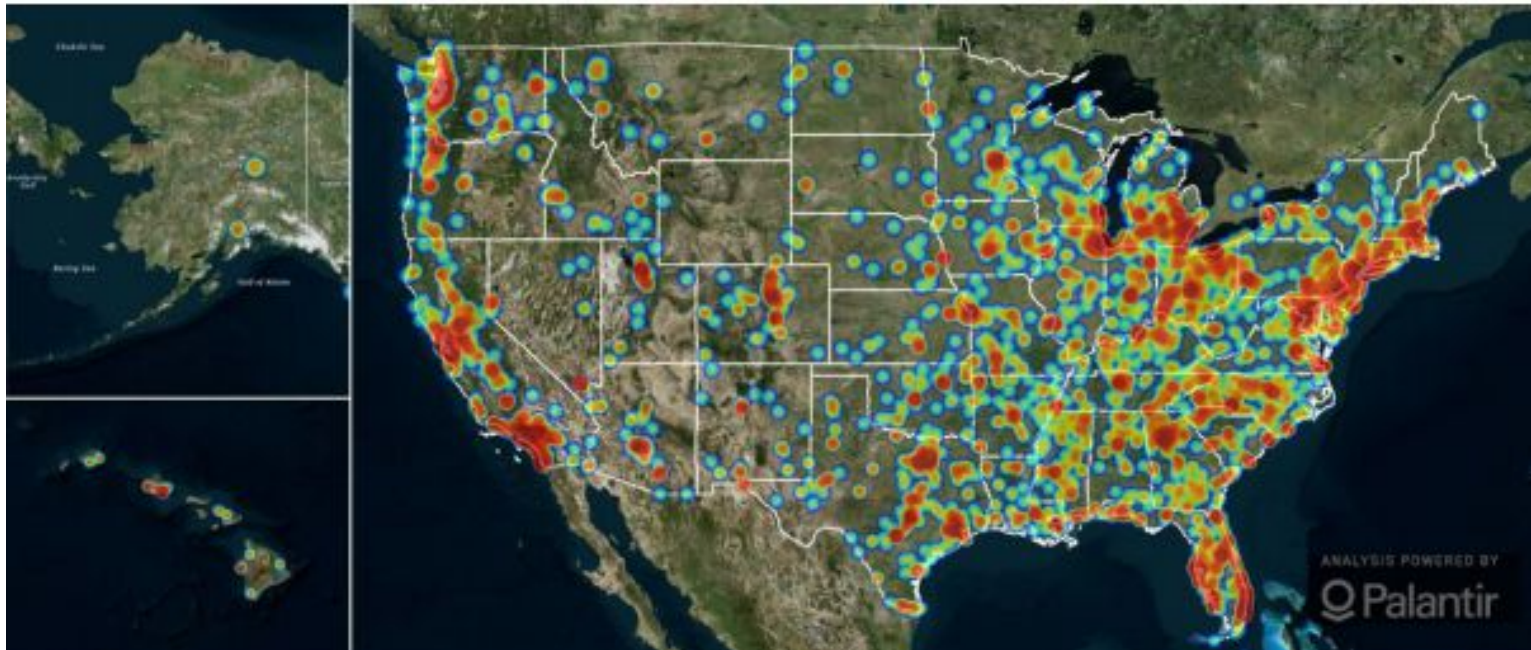
Victims by Type of Trafficking





Hotline Statistics and Data Caveats

- Only based on what the hotline asks
- What is asked routinely changes based on purpose of call/request
- Hotline's primary purpose is not data collection





2019 National Hotline Statistics

48,326

HOTLINE CONTACTS
RELATED TO HUMAN
TRAFFICKING

11,500

HUMAN TRAFFICKING
SITUATIONS

4,312

TRAFFICKING VICTIMS
IDENTIFIED

10,490

DIRECT CALLS FROM
VICTIMS AND SURVIVORS



2019 Labor Trafficking Highlights

Top 3 Industries:

1. Domestic Work (218)
2. Agriculture (108)
3. Traveling Sales Crew (107)

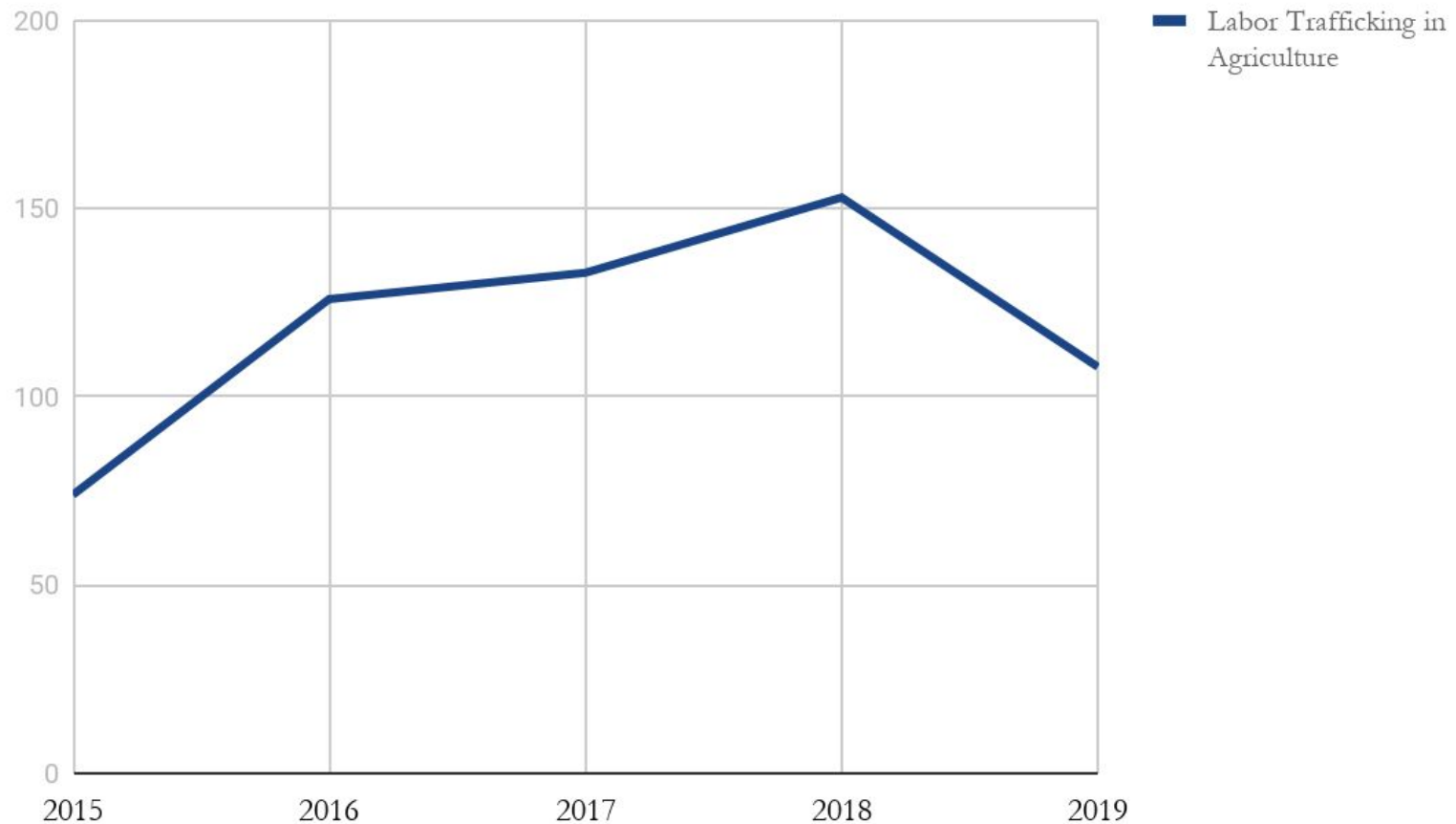
Top 5 Vulnerabilities for Labor Trafficking

1. Recent Migration/Relocation
2. Unstable Housing
3. Criminal Record/History
4. Physical Health Concern
5. Substance Use Concern



Labor Trafficking in Agriculture

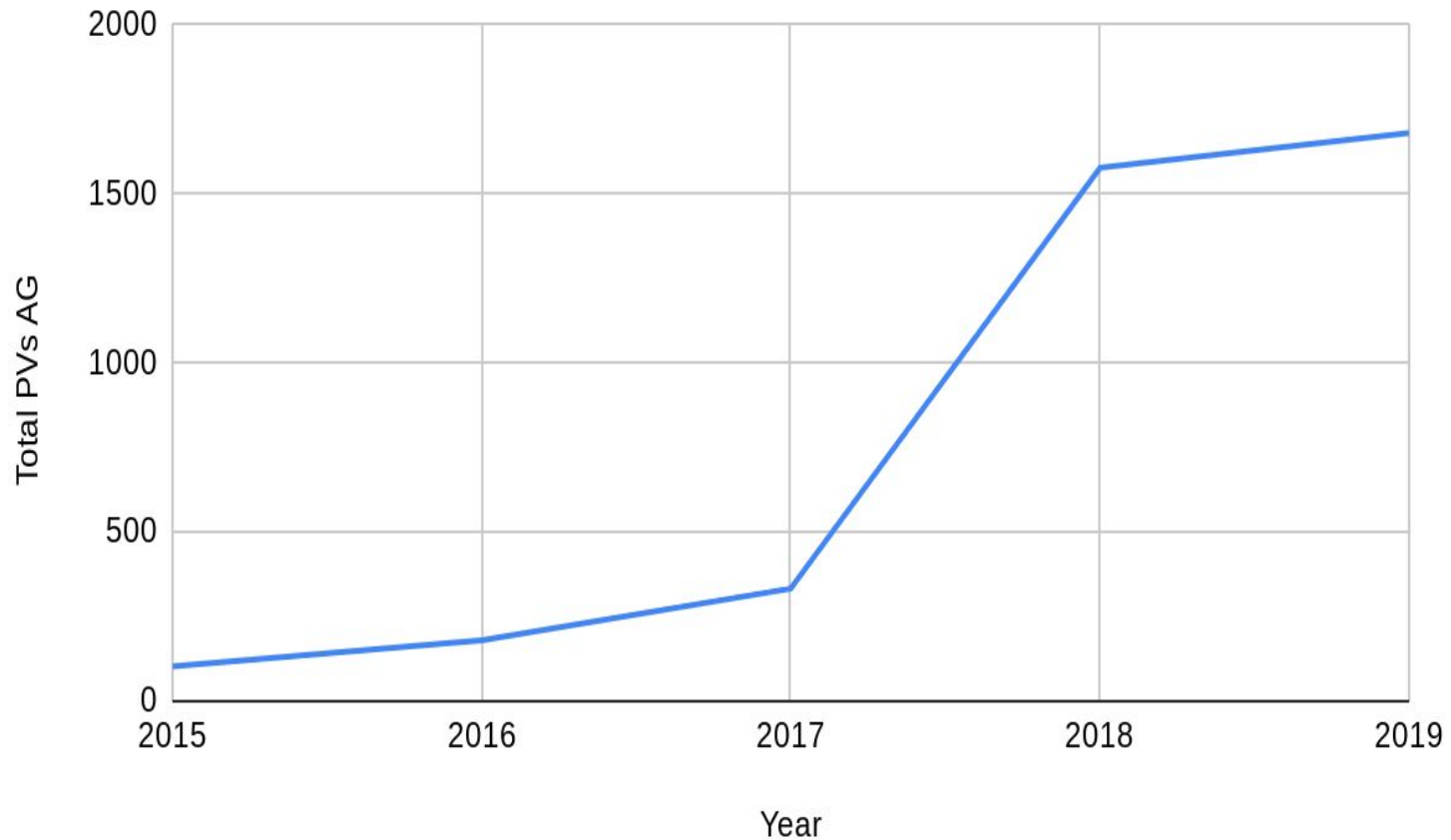
Hotline Cases in Agriculture





Labor Trafficking in Agriculture

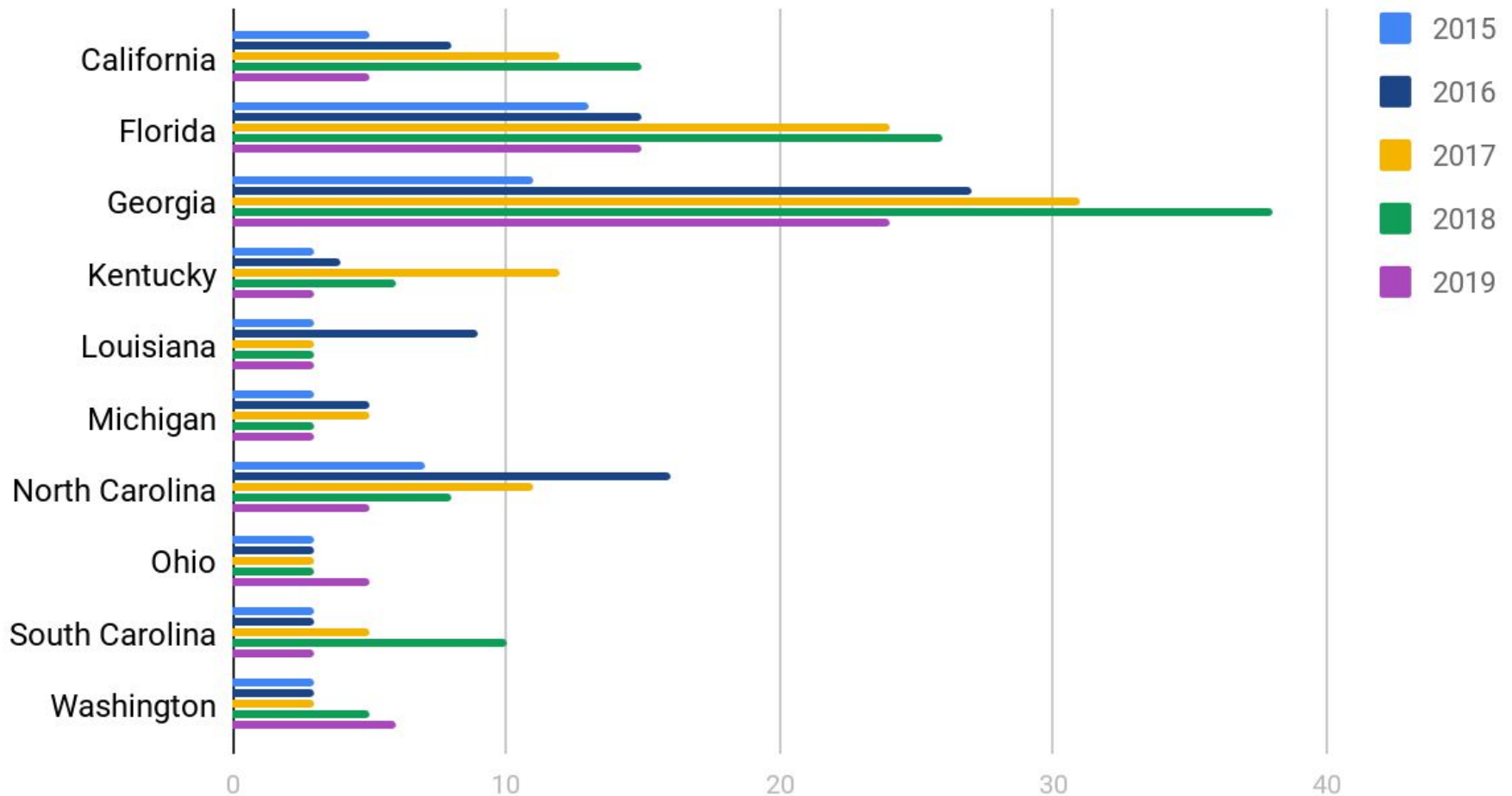
Hotline identified Potential Victims (Labor Trafficking in Agriculture)





Key States- Cases

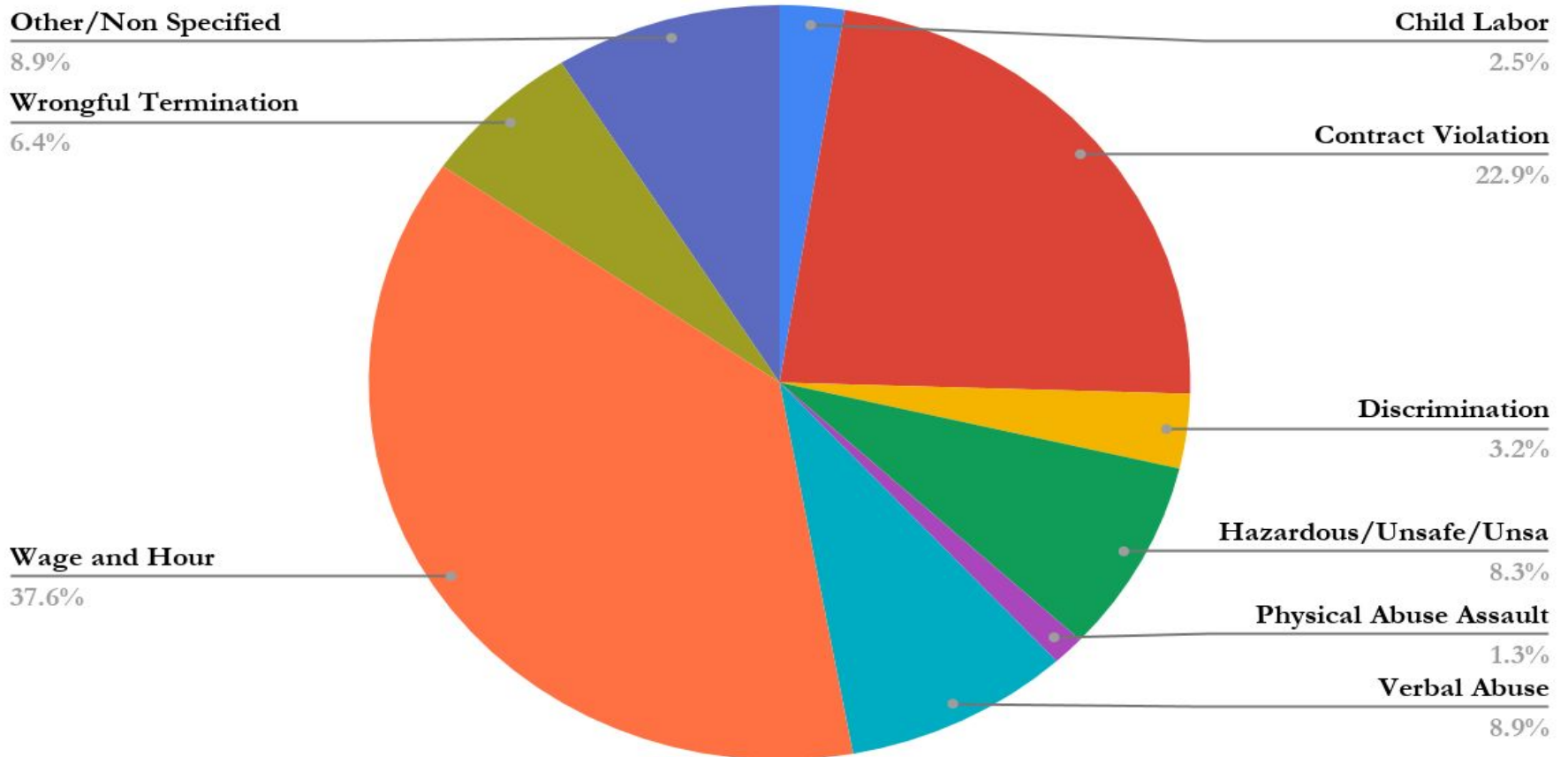
Labor Trafficking Cases (Agriculture)





Labor Exploitation (2019)

Agriculture Labor Exploitation Type 2019 (157)





Labor Trafficking Assessment

- Presenting Issue
- Safety and Communication Planning
- Recruitment
- Working Conditions
- Living Conditions
- Force, Fraud, or Coercion



Presenting Issues

Payment &
Contract
Issues

Harassment



Visa
Concerns

Medical
Needs &
Safety
Issues

Starting Point
for Assessing
Short-Term vs
Long-Term
Need



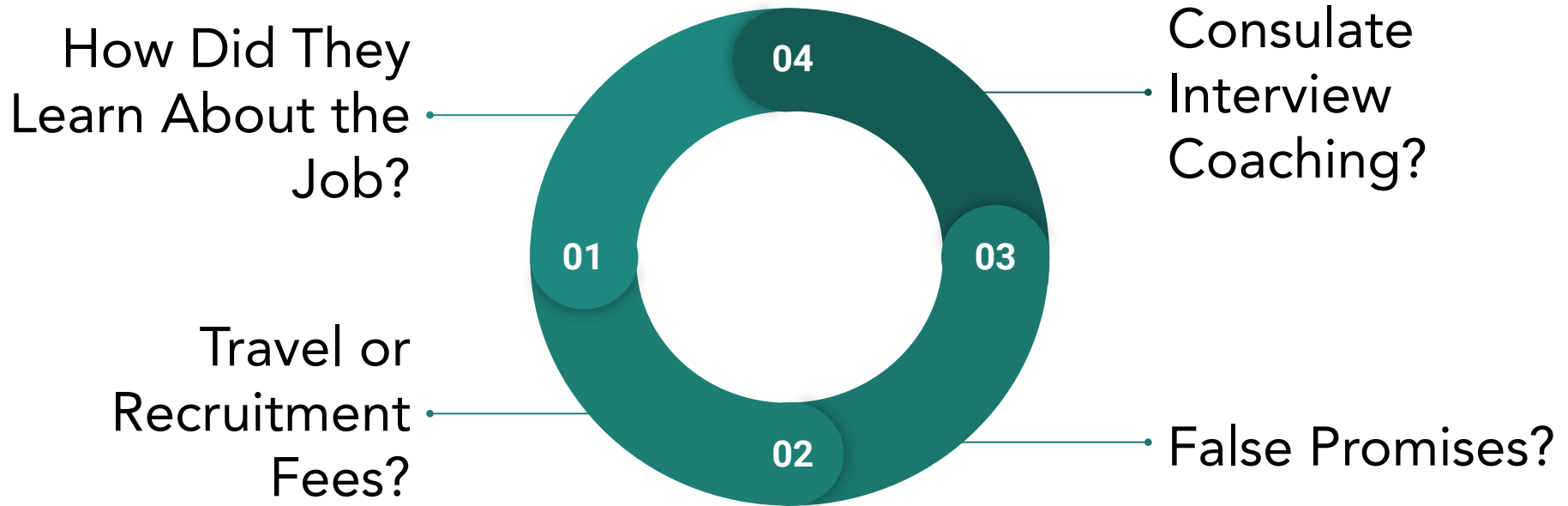
Safety & Communication Planning

01	Communication Safety	<ul style="list-style-type: none">• NHTH Permissions• Shared Phone• Safe Words• Safe Times
02	Physical and Location Safety	<ul style="list-style-type: none">• Current Location• Other People Around• Physical Violence• Threats
03	Leaving the Situation	<ul style="list-style-type: none">• How to Stay Safe• Safe Times to Leave• Where & When• Documentation



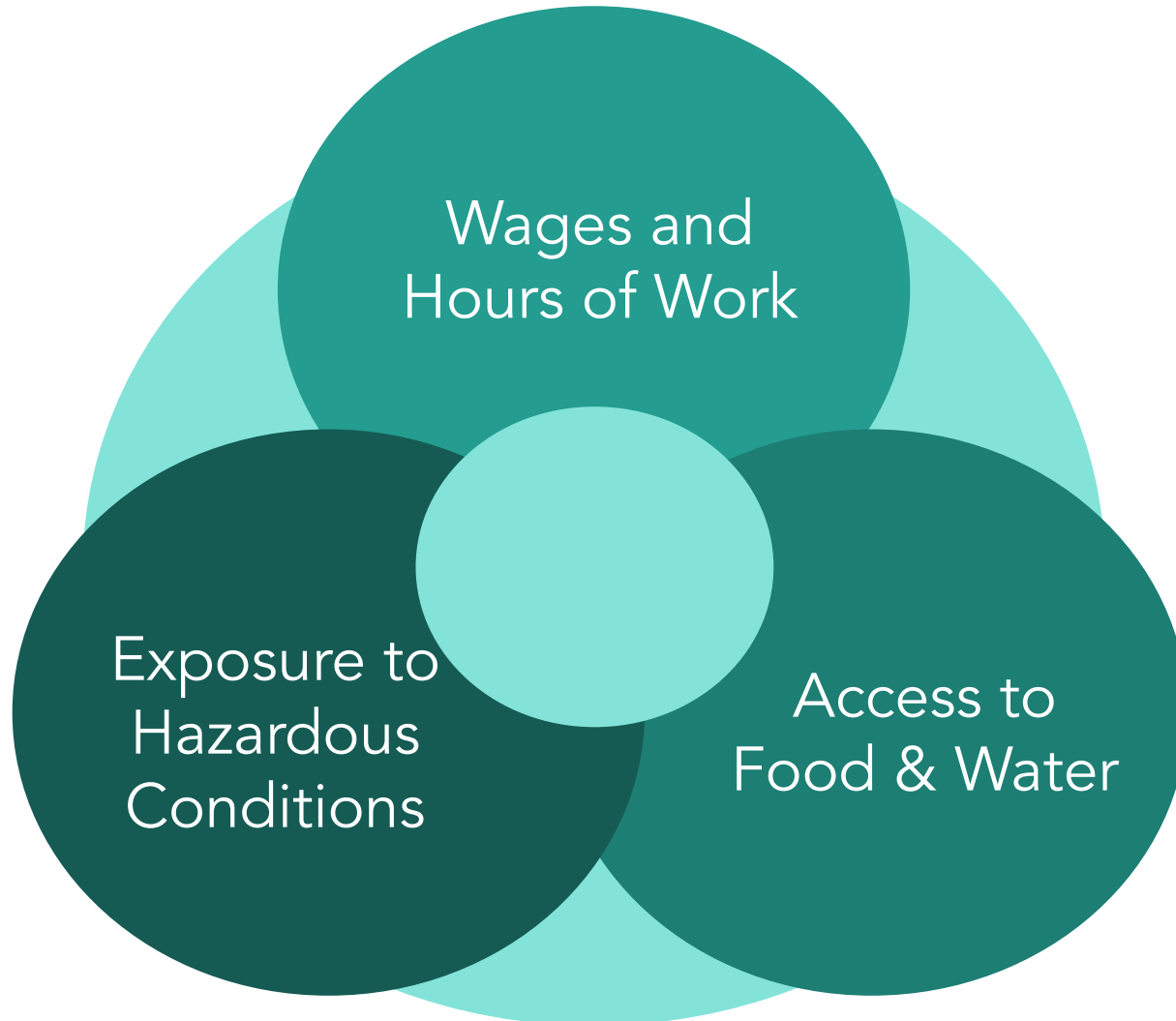
Recruitment

In source countries, recruiters are the glue of the international labor market



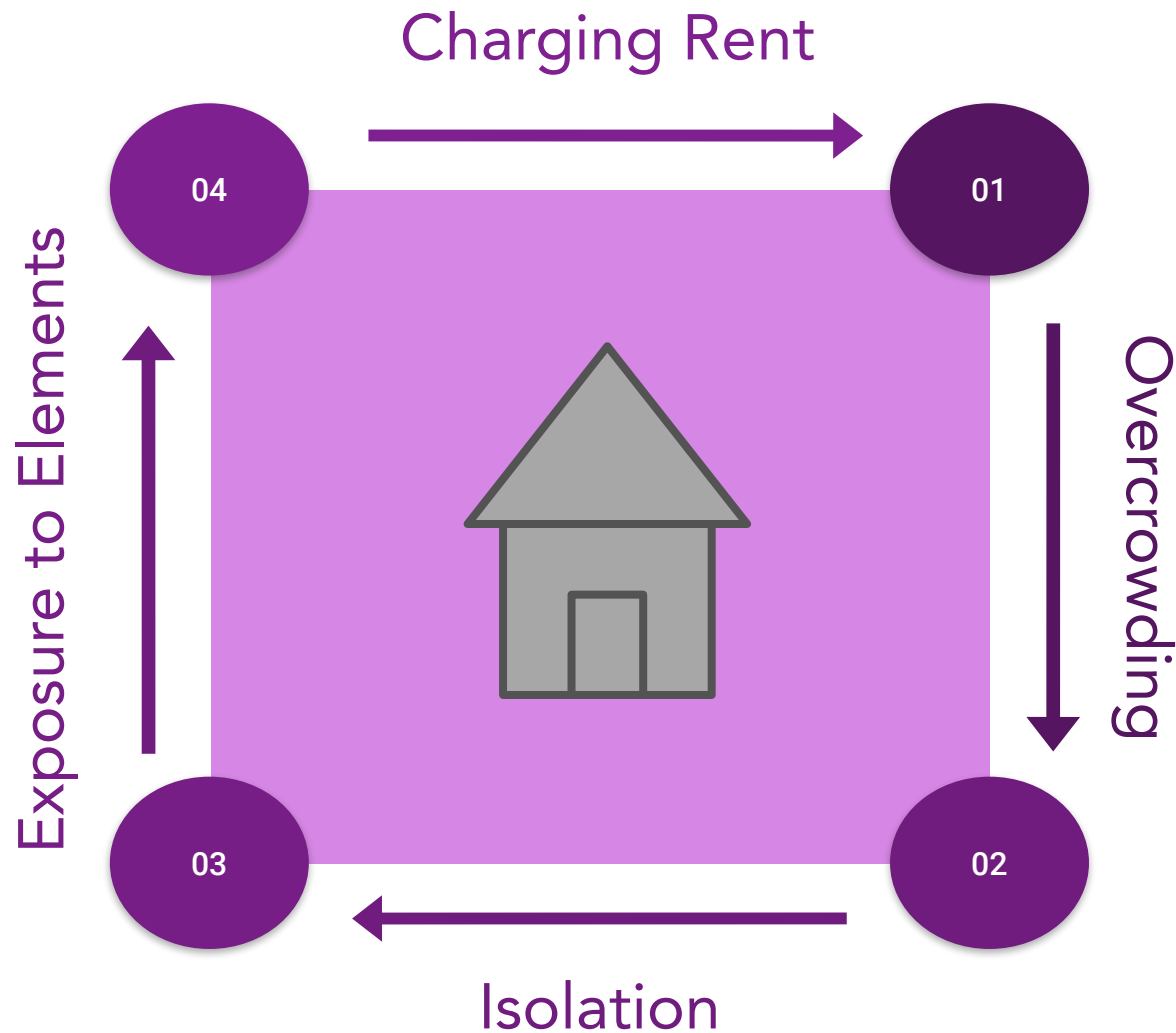


Working Conditions



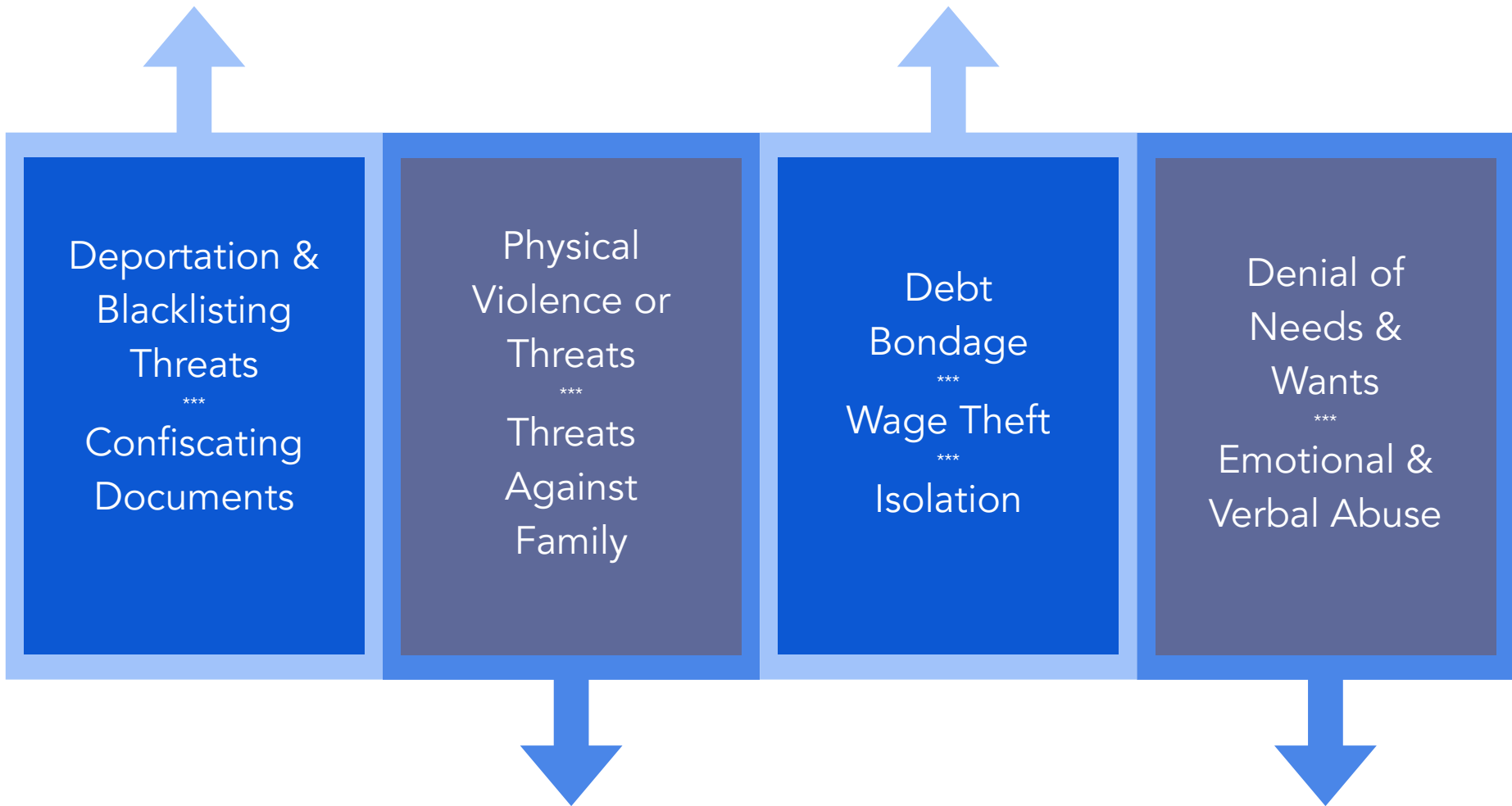


Living Conditions





Force Fraud and Coercion



Deportation &
Blacklisting
Threats

Confiscating
Documents

Physical
Violence or
Threats

Threats
Against
Family

Debt
Bondage

Wage Theft

Isolation

Denial of
Needs &
Wants

Emotional &
Verbal Abuse



Hotline Responses

The Hotline refers to a variety of DOL agencies for isolated labor exploitation issues

Service Provider
Referrals

Legal
Medical
Shelter
Immigration
& More



Reporting

Federal &
State



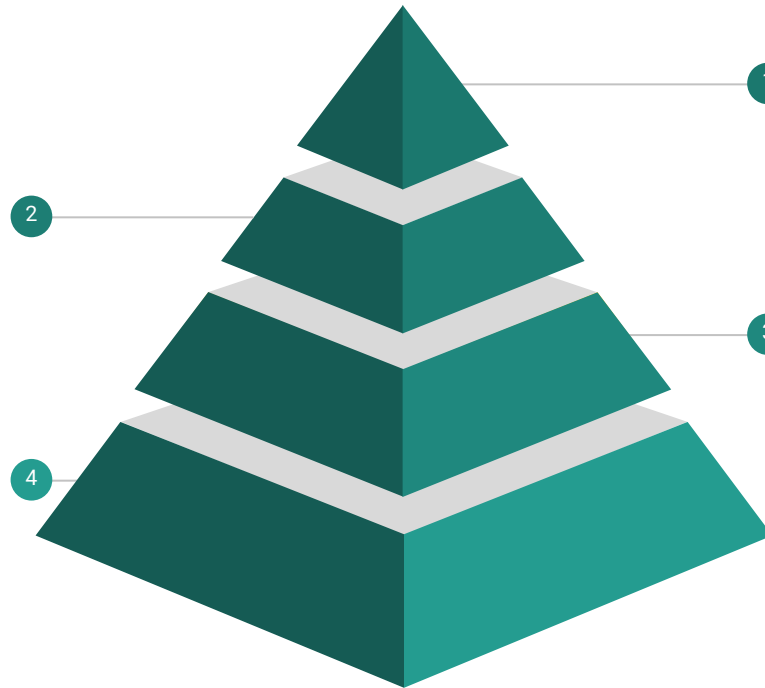
Survivor-
Centered
Response



Tips if You Suspect Trafficking

Safety & Communication Planning
They know their situation best

Call the Hotline
Pass them our number
Be an Ally



Start Where They Are
Begin with their presenting concern and build trust

Get Familiar

- State growers associations
- State debarment list
- [H-2A labor contractor debarment list](#)
- NGOs that serve trafficking victims locally



COVID-19 Case Studies

- Louisiana- Crawfish- Isolation and threats of deportation then abandonment
- California- General Agriculture- Isolation and no access to medical attention after outbreak which led to death
- Florida/Michigan- Oranges and Greenhouses- Visa transfer policy change leads to wage theft, retaliation and deportation



COVID-19 Trends and Risks

- Essential Employees
- Employers, contractors and foremen can capitalize on uncertainty & lack of information to isolate and control.
- Navigating access to medical attention
- Housing and transportation



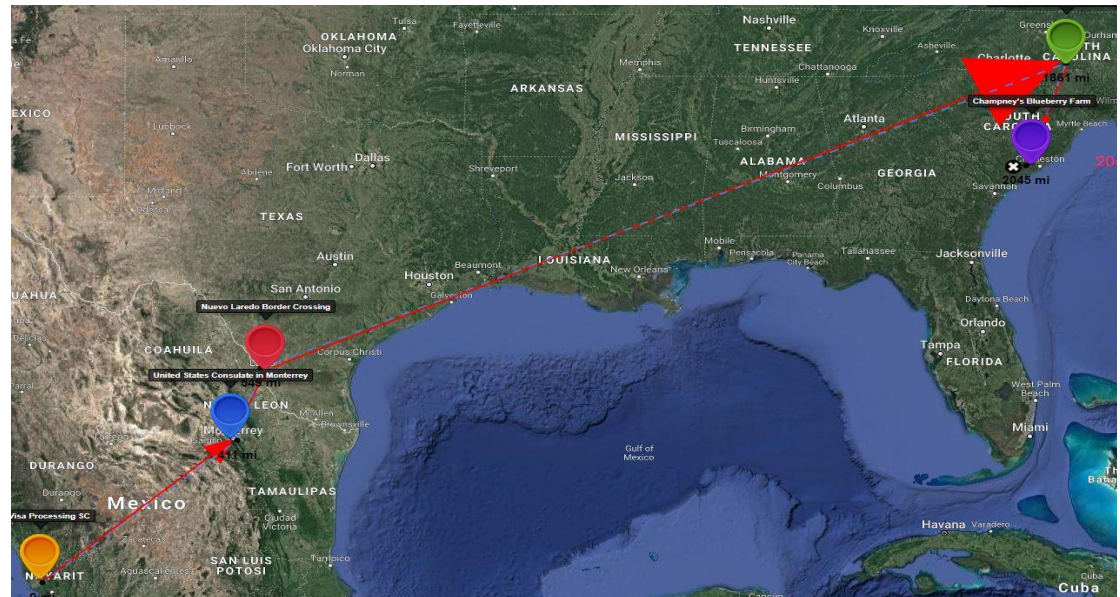
COVID-19 Related Policy Changes

- Waiving consular interviews
- Self certification of housing
- Visa transfer at end of contract
- Expanding H2A visa program length and definition



Open Source Data to Hold Traffickers Accountable

- Worksite and housing mapping for H2A
- Worksite and recruitment mapping for H2B
- Due diligence for debarment list, active trafficking cases and other enforcement actions
- Network Mapping



Questions?

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Polaris

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Thank You!



CALL

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TEXT

"BeFree" (233733)



LIVE CHAT

humantraffickinghotline.org

24/7 • Toll free • Confidential • 200+ languages